

पूर्वोत्तर सीमांत रेल  
Northeast Frontier Railway.

कार्यालय  
महाप्रबंधक(कार्मीक)  
मालीगांव, गुवाहाटी-781011

Office of the  
General Manager(P)  
Maligaon, Guwahati-781011

No.E/301/SBE(U)-III

तारीख: 07.10.2024


To  
DRM(P)/KIR, APDJ,RNY, LMG &TSK  
Sr. DPO/DBWS  
APO/NBQS, APO/CON/MLG

Sub: '**Secret Ballot Election**' (SBE) for Verification or Trade Unions  
on Indian Railways.

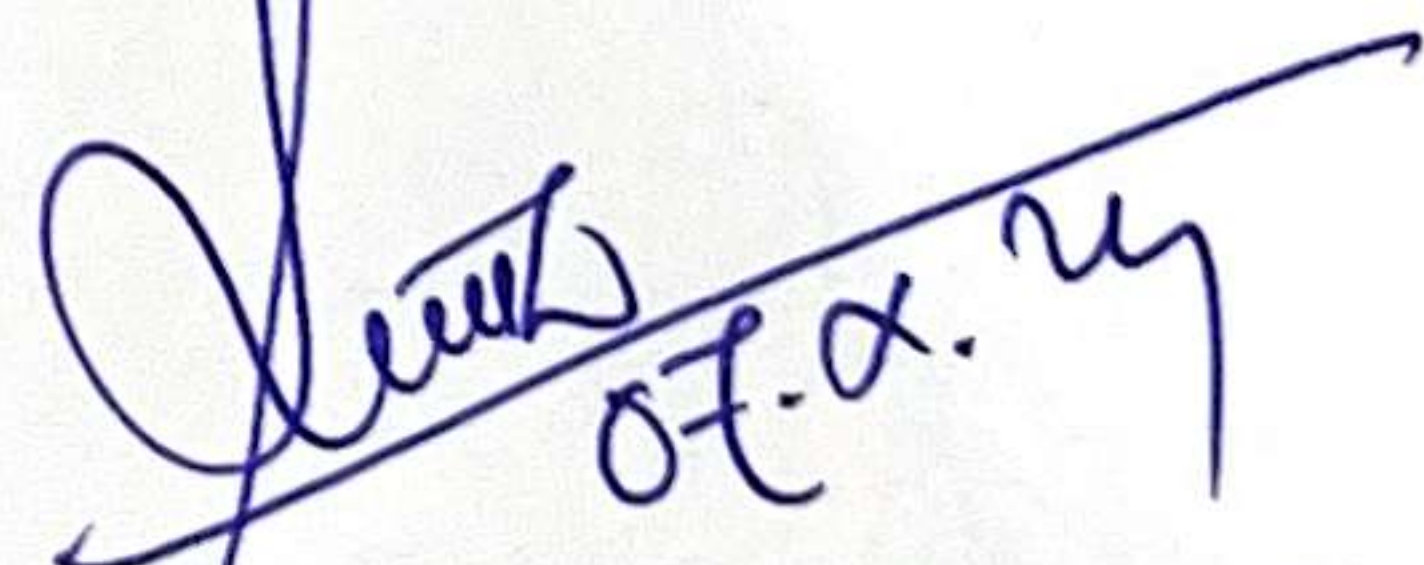
Ref:- Railway Bd's Letter No. 2024/SBEC-III/Elections dated 07.10.2024

A copy of Railway Board's above noted <sup>लेटर</sup> on the above subject is enclosed  
herewith for kind information and guidance which speak itself.

DA: As above.

  
(Santosh Kumar Dutta)  
APO/Welfare  
For General Manager(P)  
N. F. Railway, Maligaon

Copy to:- 1) PS to PCPO for kind information PCPO.  
2) CPO/IR/NFR

  
For General Manager(P)  
N. F. Railway, Maligaon



GOVERNMENT OF INDIA/BHARAT SARKAR  
MINISTRY OF RAILWAY/RAIL MANTRALAYA  
(RAILWAY BOARD)

No.2024/SBEC-III/Elections

New Delhi, Dated 07.10.2024

PCPO  
North Western Railway,  
Headquarter office,  
Jaipur.

PCPO  
West Central Railway,  
Headquarter office,  
Jabalpur.

Sub. 'Secret Ballot Election' (SBE) for Verification of Trade Unions on Indian Railways.

Ref:- 1. NWR's letter No. 936-E/1/SBE/Trade Union/Recog./NWR/2024-II/69 dt 01.10.2024.  
2. WCR's letter No. WCR/P-HQ/501/IR/SBE-2024 dt. 26.09.2024.

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Vide letters referred above, NWR & WCR have raised some queries related to Secret Ballot Elections, 2024. The point-wise reply/clarification to the queries are as under:

**A) NWR:**

- i. Allotment of Election Symbols: Some of the TUs have raised a concern that it will be difficult to campaign without a fixed election symbol and have requested for early decision on symbol allotment.


Reply/Clarification: It is not possible to allot Election Symbols till applicant TU's eligibility to contest is established.

- ii. An exclusive Presiding Officer or Assistant Presiding Officer or Polling Officer should be nominated separately for monitoring the entire exercise of 'Postal Ballot Papers'.

Reply/Clarification: A JAG/SG Officer of Headquarter may be identified as 'Postal Ballot Officer' to assist RO in these matters.

- iii. Some of the TUs have raised a concern that TU Registrar office does not provide acknowledged copy of the 'Return' due to online submission of return.

Reply/Clarification: For on-line submission of Return, there must be an acknowledgement or Transaction ID or confirmation over mail/SMS. Any such evidence can be attached in lieu of "Return acknowledged by Registrar".

  
21/10/24



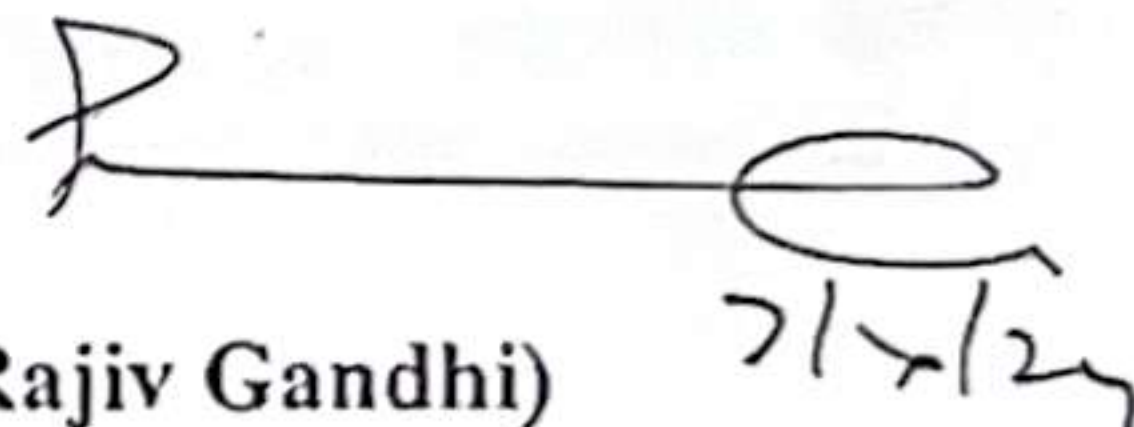
iv Deputation of Railway Staff to the recognized Unions/Federations as full-time workers-

**Reply/Clarification:** The Railway Servants on deputation to TUs are paid by the concerned Trade Union. Therefore, status quo (as on 30.08.2024) regarding them should be maintained till conclusion of elections process.

**B) WCR**

West Central Railway has sought clarification whether deduction of subscription and *Chanda* (i.e. Donation) in favour of TU from Salary/PLB is to be made or not ?

**Reply/Clarification:** The recognized Trade Unions are treated as recognized till new Trade Union is given recognition. Collection of subscription (through Salary/PLB) is a natural corollary of recognition. Hence, Railways/PUs may continue to deduct monthly/annual subscription from the Salary/PLB on behalf of recognized Trade Union as per extant practice. However, no other deduction such as donation should be made on behalf of Trade Union till the conclusion of election process.



(Rajiv Gandhi)  
Executive Director/E(RRB) &  
Convener SBEC-III  
e-mail: [Sbec@rb.railnet.gov.in](mailto:Sbec@rb.railnet.gov.in)

**Copy for information and similar action:**

PCPO/Returning Officers of all Zonal Railways (except NWR & WCR)  
Metro Railway, Kolkata,  
PCPO,CLW/Chittaranjan.  
PCPO,RCF/Kapurthala.