

Northeast Frontier Railway


Department	Personnel
Avenue of Chart (AVC)	

Department:	Elect/TRD	Category:	Artisans (Technicians)
Safety/Non-safety:	Safety [E(NG)I-18/PM1/51 dt.19.02.2019 RBE No.28/2019]		
Medical Classification	B-I (Para-510, Annexure-IV of IRMM VOL.I)		
Sr.Tech/MCM	26 %	Level-6 GP Rs.4200/-	100 % - by promotional
Tech/I	51%	Level-5 GP Rs.2800/-	100 %- by promotional
Tech/II	08%	Level-4/Gp Rs.2400/-	100 % - by promotional
Tech/III	15%	Level-2/ GP Rs.1900/-	50%- by PQ, 25% by LDCE & 25% DRQ

I	Sr.Tech in level -6/GP Rs.4200/-- 100 % PQ :- 100 % PQ
1	Skilled Artisans Grade-I are further eligible for being considered for promotion as Ministries in scale Rs.1400-2300 as also for fitment in Senior Technician scale Rs.1400-2300 in accordance with rules/orders governing such promotion fitment. However, the grade of Masters Craftsmen will be a terminal grade for those who opt. for the same [Authority: Railway Board's letter No.(E(NG)-III/78/RC-1/9 dated 24.02.79 and 27.10.79, E(NG)-II/84/RC-2/16 added.23.11.1984 (NRPS No.8668), PC-III/82/PS-3/10 dated.14-2-1986(NRPS No.8923) and E(NG)/I/86/PM-7/8 dated.03.06.1987 (NRPS No.). NOTE of sub- para -5 of 159 of IREM Vol.I.
2	100%- by promotional through seniority-cum-suitability from Tech-I by perusal of Service Record & Viva-Voce. [Authority: 31/2005)NRPS No.12959].
3	The staff who have put in a minimum of two years services as Technician Grade-I, may be considered for promotion as Senior Technician, provided they meet other stipulated criteria. E[NG]-2010/PM7/1 dated.22.03.2010.
4	Railway Board's advised that substitute designation " Sr.Technician" in place of "Master Craftsmen [Technician Master Craftsmen] " shown in the NOTE below para 159[5] of IREM, Volume-I (Authority : Railway Board's letter No.PC-III/2015/Standardisation/2 dated.17.10.2016.)
5	As per item No.IV of RBE No.31/2005 NRPS No.12959 and Railway Board letter No.PC VI/2011/IC/1 dated.12.09.2013 RBE.No.95/2013 (NRPS No.13500/317), Sr.Technicians in Level-06 on their promotion as Junior Engineer in Level-06 through in the identical scale of pay may be allowed the benefit of fixation of pay under Rule1313FR 22[1] a [1]R-II [erstwhile FR22C]. Further in terms of Railway Board letter No.PC-VII/2016/I/6/7 dated.18.02.2020(RBE No.23/2020). A declaration for recovery of pay arrear may be obtained from the employee the pay can be revised at any time on receipt of such instructions from Railway Board subsequently.
II	Tech.I in Level-05 GP Rs.2800/-100% PQ::-
	100%- promotional quota will be filled up on the basis of 03 yrs ACR or working report (Authority: RBE 212/1999 NRPS No.11868).
III	Tech.II in Level-05/GP-Rs.2800/- 100% PQ:- [E(NG)I/2014/PM 7/1 dated.12.07.2019 RBE No.113/2019 & E(NG)I/2014/PM 7/1 dated.30.10.2019 RBE 184/2019). Para 159 of IREM Vol.I
	100%- promotional Quota will be fillup by promotion as per seniority by Trade Test (M.C No: 43)
IV	Tech.III in level-2/ GP- Rs.1900-(50% PQ, 25 % LDCE & 25% DRQ).
1	50% by PQ:- To be filled by promoting by Trade test panel will be drawn as per seniority. (MC.No.43)

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V	25% LDCE Quota: to be filled by serving Kh./H.Kh.Helper etc.as per following procedure:-
1	Khalasis/Khalasi Helpers possessing the qualifications prescribed in the App.Act with a minimum of 2 years regular service will be eligible to appear in the selection. However, Sc and ST candidates possessing the requisite qualification will be eligible for being considered against the vacancies reserved for them as per the extant instructions if they have completed a minimum of one year regular service. Remarks: As per item No.5.3 of Annexure:-A of Railway Board letter No.PC.VI/2009/I/1/3(Vol.II) dated.27.12.2018) RBE No.201/2018 NRPS No.15083 the designation of Khalasi Helper of TRD department in Level-1 has been changed as Assistant of TRD and Medical classification is B-1.
2	The Final panel of selected candidates may be drawn in order of merit basis of aggregate marks in professional arability and record of services. There will be no classification of outstanding.
3	The empanelled staff possessing the qualification of ITI/Course completed Act Apprenticeship in the relevant trade in the Railway Establishment may be subjected to a trade test and those passing the same may be promoted as Technician (Trade) 3050-4590/PB-1 in GP 1900. Persons failing in the trade test may be subjected to Trade Test again after a gap of six months and promoted if they pass the same. Those who fail in the Trade test so held, will be required to appear in the selection afresh as and when held.
4	Such of the empanelled staff as do not possess the qualification of ITI/course completed Act Apprenticeship in the relevant trade in the Railway establishment may be imparted suitable training.
5	On completion of the prescribed training the staff may be subjected to a tradetest and such of them as pass the trade test may be promoted as Tech.(Trade) grade Rs.3050-4590/PB-1 in GP 1900. Persons failing in the Trade Test may be subjected to Trade test again after a gap of six months and promoted if they pass the same. Those who fail in the Trade Test so held, will be required to appear in the selection afresh as and when held. They will not, however, be required to be subjected to appear in the selection afresh as and when held. They will not, however, be required to be subjected to training again.
VI	25% plus shortfall against LDCE by DR quota:-
1	Minimum Educational Qualification: 10th+course completed Act Apprentices and ITI passed candidates in relevant trades.(Authority:-E(NG)/II/99-RR1/66 dated.28.01.2000 (RBE No.17/2000). NOTE: Act apprenticeship/ITI in relevant trade is the only qualification and no other qualification including diploma in Engineering should be accepted as a alternative qualification on the ground of being a higher qualification in the same line of training.
2	In case of appointment on Compassionate grounds, the minimum qualification should be prescribed as 10 th pass. The training period for such compassionate appointment will be 3(three) years as against the training period of 6 months for open market recruitment.
3	Age limit: 18-30 years (In case of SC/ST 35 years & OBC 33 yeras)
	In the case of course completed 'Act Apprentices' the upper age limit of 25 years will be observed with reference to the age at the time of commencement of the apprenticeship subject to the condition that the maximum age will not exceed 35 years.


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Northeast Frontier Railway


Department		Personnel	
Avenue of Chart (AVC) of TRD/ OHE & PSI			
Department:	Elect/TRD	Category:	Supervisors (SSE/JEs)
Safety/Non-safety:	Safety [E(NG)I-18/PM1/51 dt.19.02.2019 RBE No.28/2019]		
Medical Classification	A-III (Para-510, Annexure-IV of IRMM VOL.I)		
SSE/Elect- TRD	67 %	Level-7 GP Rs.4600/-	20% DRQ and 80% PQ
JE/Elect- TRD	33%	Level-6, GP Rs.4200/-	25 % PQ, 25% IQ, 50% DRQ

I	Sr. Section Engineer /Electrical TRD in level -7/GP Rs.4600/-- [20% DRQ and 80% PQ]
1	20% DRQ and 80% PQ (vide RBE No.59/2021) by promotion through seniority-cum-suitability with prescribed benchmark. Rly Board letter No. E(NG)I-2008/PM1/15 dated.03.03.2009 [RBE No.161/2009], E(NG)I-2008/PM 1/15 dated.03.03.2017 [RBE No.20/2017] & E(NG)I-2008/PM 1/15 VOL.III dated.28.08.2019 [RBE No.141/2019].
2	The prescribed bench mark is 08 marks out of 15 in the last 03 years APARs. (RBE No.161/2009, 81/2010 & 20/2017 NRPS No.13640, 13712 & 14688).
II	20% Direct recruitment quota through RRB
1.	Minimum Educational Qualification: - Four years Bachelor's Degree in (a) Mechanical/ Electrical/ Electronics Engineering OR (b) a combination of any sub stream of basic streams of Mechanical/ Electrical/ Electronics Engineering from a recognized University/Institute. [Authority: Board's letter No. E(NG)II/2001/RR-1/6 dated.29.08.2014 {RBE No.92/2014} (NRPS No.14239).
2.	Age: 20 -34 years (in case of SC/ST 39 years and OBC 37 years.)
III	Jr. Engineer/Electrical-TRD level-6/GP Rs.4200/- [25% PQ, 25% IQ and 50% DRQ]
1	25% promotion:- by selection will be filled from amongst Sr. Technicians in identical grade Rs.5000-8000. E(NG)I/86/PMT/8, dated 17.10.1990 & E(NG)I/99/PM 7/3 dated.22.02.2005 (RBE No.31/2005) (NRPS No.12959), Para 141 (1) of IREM VOL.I
2	The senior most eligible staff working as Sr. Technicians in Level-06/GP Rs.4200/- and who are in the normal Zone of consideration in 1:3 ratio based on their seniority will be called
3	If adequate number of Sr. Technicians are not available, Tech I GP 2800 who have completed two years regular service, may be made eligible for promotion to Junior Engineer GP 4200(RBE 21/2014) (NRPS No.12673).
4	Panel will be drawn as per seniority.
IV	25 % by Intermediate apprentice quota.
1	Most have 3 years satisfactory service as Technician Grade III(Trade) and above. IREM VOL-I Para 141 (1) (b)
2	Satisfactory service record with respect to application of work, attendance and general conduct. Para 141 (1) (C)
3	Minimum Educational Qualification: ITI/Act. Apprentice. Pass in relevant trade or 10+2 in science stream. (Authority:- E(NG)I/99/PM 7/17 dated.12.08.2002 (RBE No.136/2002) (NRPS No.12481), E(NG)I/99/PM 7/17 dated.23.06.2003 (RBE No.108/2003) (NRPS No.12650), E(NG)I/99/PM 7/17 dated.25.08.2003 (RBE No.145/2003) (NRPS No.12685)

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4	If the employee otherwise eligible have the qualifications of Degree or Diploma in the relevant branch of Engineering, they will be eligible to appear in the selection for induction as Intermediate Apprentices along with those with qualification of ITI/Act Apprenticeship or 10+2 (Science stream). E (NG) I/99/ PM7/17 dated.28.07.2003 (RBE No.127/2003) (NRPS No.12673).
5	03 years training period given to matriculate recruited to fill up the post of skilled artisans is not to be counted as service for appearing departmental selection. But 06 months training given to matriculate with ITI and Act Apprentices may be counted as service for the purpose of appearing department examination. Note of IREM Vol I Para 141.
6	The period spent by a Railway servant under training immediately before appointment to service is to be counted as service for the purpose of appearing in departmental examination. (Authority:- E(NG)I-2019/PM 1/24 dated: 25.06.2019 (RBE No.102/2019)
7	Age:- Below 47 (for 52 SC/ST) Yrs of age 85/2010 & E(NG)I-1999/PM 7/17 dated.14.06.2011(PS No.13715 & 13828)
8	The panel for filled up JE against Intermediate Apprentice/LDCE Quota should be drawn per the order of merit. E[NG]I-2008/PM 7/4 SLP dated.19.06.2009 [RBE No.113/2009] (NRPS No.13602)
V	50% Direct recruitment quota through RRB
1	Minimum Educational Qualification:- Three years Diploma in (a) Mechanical/Electrical/Electronics Engineering OR(b) a combination of any sub stream of basic streams of Mechanical/Electrical/Electronics Engg. from a recognized University/Institute. [Authority: Board's letter No. E(NG)II/2001/RR-1/6 dated.29.08.2014 {RBE No.92/2014} (NRPS No.14239).
2	Age: 18 -33 years (in case of SC/ST 38 years and OBC 35 years.)


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AVENUE FOR THE EX-CADRE POST OF TOWER WAGON DRIVER
ELECTRIC DEPARTMENT

1. Mode of Filling: By calling volunteers from Tech-III & Tech-II of all departments of divisions including Workshops of NF.Railway.
2. Educational Qualification: Should possess minimum educational qualification of Matriculation pass or its equivalent.
3. Age Criteria:- Below 52 years of age
4. Experience: 2 years minimum regular service as Technician Grade-III.
5. Applications will be called from suitable category of staff and an objective type suitability test will be conducted & final list will be prepared by Divisions.
6. Medical classification: A-1 (Aye One).
7. After selection of candidate as Tower wagon drivers, the selected staff will be deputed first for medical test (AYE-One) and if passed. Thereafter training at ZRTI for tower wagon driver G & SR course. Candidate should pass both medical and G&SR Course. These selected staff will undergo learning of Road under Loco inspector (LI) before posting as Tower wagon Driver.
8. The selected driver will be eligible for payment of running allowance as per Railway Boards's letter no E(P&A)11/78/rs-11 dt.10.04.1991.
9. Supervisor in- charge will monitor these drivers on regular basis for operation of Tower Wagon in various sections.
10. PME will be done as per running staff medical manual and regular refresher and safety camp will be arranged time to time for these tower wagon drivers.


APO/Mechanical/NFR 17/01/23

पूर्वोत्तर सीमा रेल
NORTHEAST FRONTIER RAILWAY

AVENUE OF CHART (AVC)

Deptt: MECHANICAL

Category : CC,PRC,TRC

Sub: Scheme for filling up the posts of Loco Running Supervisors (Chief Loco Inspectors and Chief Crew Controllers/Chief Power Controllers/Chief Traction Controllers).

As per **RBE 108/2019**,

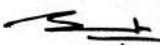
1. All Loco Inspectors have already been designated as Chief Loco Inspector (CLI) in the Grade Pay of Rs.4600/ Level 7. The posts of Chief Crew Controllers/ Chief Power Controllers/ Chief Traction Loco Controllers (CCCS/ CPRCs/ CTLCs) which function as in charge of Crew Lobbies, Power Control Office and TLC offices are merged with the posts of CLIs as per RBE 108/2019. Thus, their designation should now be termed as CLI (CCC), CLI (CPRC) or CLI (CTLC). The up-gradation of the post of CCCs/ CPRCs/ CTLCs from the Grade Pay of Rs.4200/ Level 6 to Grade Pay 4600/ Level 7 should be done after matching surrender for equivalent savings.
- **Eligibility:** There will be a common selection from Loco Running staff for filling up the posts of CLIs and CLIs (CCC, CPRC & CTLC). LP (Mail), LP (Passenger) and LP (Goods) who have completed 5 lakh kilometres of actual footplate duties (actual footplate duties have been defined in Board's letter No.E(P&A)II/2007/RS/14 dated 12.02.2015) as Loco Pilots or have completed 10 years of actual service as Loco Pilots, whichever is earlier, would be eligible for selection through. suitability (written examination) cum seniority. Drafted Loco Pilots working as CC, PRC and TLC on date can also apply for the selection provided they fulfil the eligibility criteria.
- **Selection:** Options from eligible and willing Loco Running staff for vacant posts of CLIs and CLIs (CCC, CPRC & CTLC) should be called for by the Personnel Department in the Divisions after assessing the vacancies. A panel should be formed through a selection process of suitability-cum- seniority. The suitability should be based on written examination along with APARS, Service record and driving record. The selection process will be completed by a Committee of three officers as per laid down procedure.
- **Pay Fixation:** While fixing the pay of a running staff selected as CLI, the benefit of 30% (or as fixed by the competent authority) add on pay element shall continue to be provided and the pay fixed in the next higher stage as per Board's letter No. E(P&A)1/83/RS/10 dt. 25.11.1992.

The post of CLI(CCC/CPRC/CTLC) is now a selection post in Level-07 which should be filled as per RBE No. 108/2019

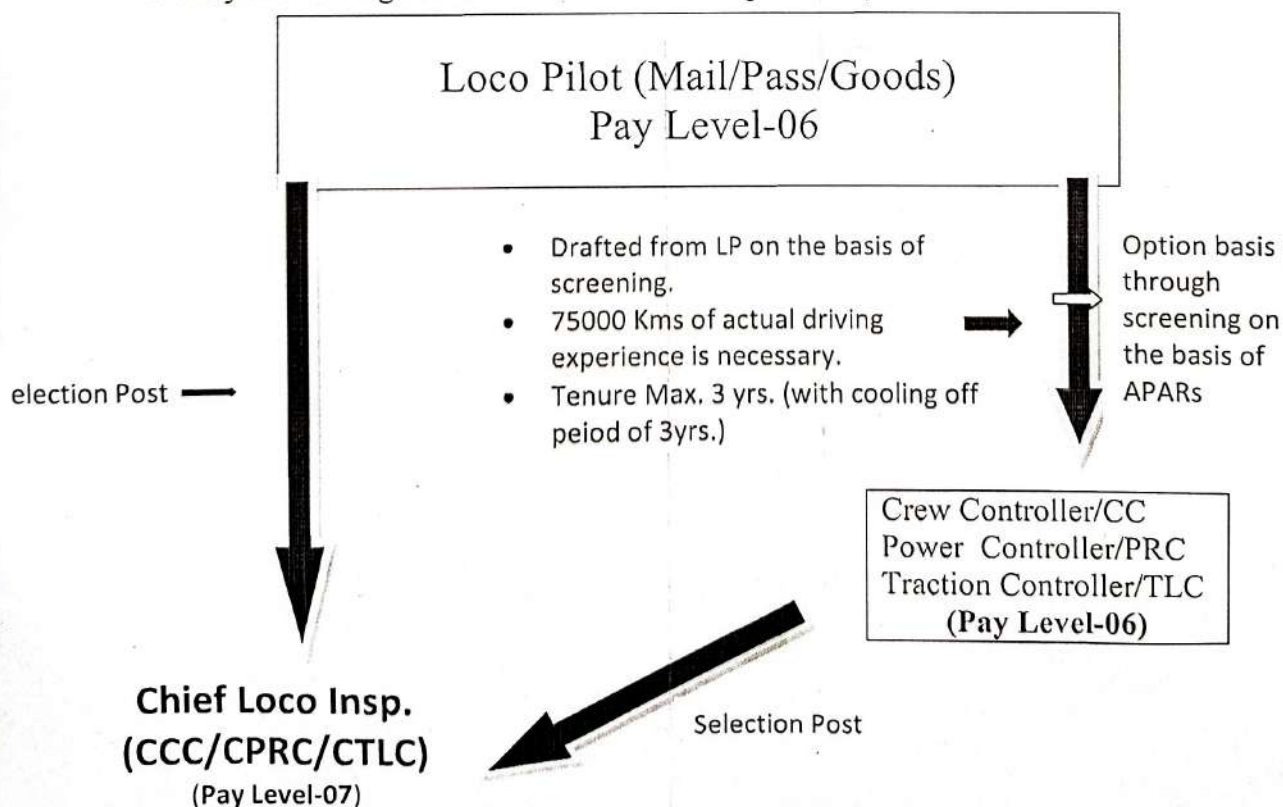
2. The posts of Crew Controller, Power Controller, Traction Loco Controller (CC, PRC & TLC) deputed to work in shifts in Crew Lobbies, Power Control Office and TLC offices will continue to remain in Grade Pay of Rs.4200/ Level 6 and would be filled as per extant procedure of drafting.

Eligibility and Service conditions of staff:

1. The Loco Running staff from the following grades/categories having a minimum of 75,000 Kms of actual driving experience are eligible to volunteer for drafting as CC/PRC/TLC.


11/01/24

- i.) Loco Pilot (Mail & Express) in PB-2 Rs.9300-34800 with Grade Pay Rs.4200/- (Level 6 in 7 CPC).
 - ii.) Loco Pilot (Passenger) in PB-2 Rs.9300-34800 with Grade Pay Rs. 4200/- (Level 6 in 7 CPC).
 - iii.) Loco Pilot(Goods) in PB-2 Rs.9300-34800 with Grade Pay Rs. 4200/- (Level 6 in 7 CPC).
2. The eligible employees will be subjected to screening test and those who are found suitable in the screening test will be drafted as CC/PRC/TLC on their existing pay on tenure basis.
 3. Medically de-categorised Loco-Pilots up to A-3 medical classification who have minimum of 75000 Kms of actual driving experience are also eligible to volunteer for drafting as CRC/PRC/TLC. (As per RBE No. 51/2009 dated 26.03.2009)
The medical standards for selection to the posts of CLIs should conform to the existing medical standards of A-3. (As per para 3.1 of RBE No. 108/2019 dated 03.07.2019)
 4. The tenure of posting of Crew Controllers/Traction Loco Controller is three years i.e three years with a cooling off period of equal duration. However, this condition will not apply to the medically de-categorised drivers drafted as CC/PRC/TLC. Their continuance will depend on their satisfactory performance.
 5. The lien and seniority of the drivers so drafted will be maintained in their parent Cadre from where they have been drafted. They will continue to progress in the running cadre and will be governed by all the terms and conditions of service applicable to running staff including pay and allowances, selections, suitability tests and periodical medical examinations. **CC/PRC/TLC shall not be eligible for pay fixation benefit in Level-06.**
 6. The Loco Pilots selected as CC/PRC/TLC are eligible for payment of Allowance in Lieu of Kilometerage of 120 Kms per day at the rates applicable to them.
 7. They are not eligible to claim TA/DA and Special Pay.



11/01/24